



Flame of Hope Endowment

The Flame of Hope Endowment was established by Bob Norbie, former CEO of Special Olympics, and the Board of Directors. This Endowment is a long-term funding source for Special Olympics programming and is governed by an LLC. They have a committee that governs this LLC, and they decide when to make a distribution based on how the account has done with the market. We have a rubric we use to figure out how much each team gets, and it based on the following criteria:

1. Same rubric as prior distributions
 1. Number of athletes with up-to-date paperwork
 2. State game participation - athletes & UPs
 3. Certified LPC
 4. Sport Certifications
 5. Based on 2023 calendar year involvement (area/state)

It is not guaranteed that a distribution will happen each year. It depends on how this account does with the market.